



Children's Services Council
of Broward County

2018 / 2019 ANNUAL REPORT

HELPING CHILDREN GROW STRONGER TOGETHER

**OUR PROGRAMS
& INITIATIVES P. 05**

**HOW YOUR COMMUNITY
INVESTMENT HAS
PAID OFF P. 24**

WHERE WE INVEST P. 25

LETTER FROM THE CHAIR CATHY DONNELLY



Few things can be more satisfying than helping to steer resources, shape policies and connect dots to improve the lives of the children and families of our community. Although I have been a member for the past five years as a Governor Appointee, during this last year I have had the privilege to serve as Chair of the Children's Services Council of Broward County (CSC).

As someone who hails from the private sector helping to run a successful family business, I understand the value of good collaborative relationships, efficiency and the importance of setting clear goals to reach desired objectives. Teamwork, honest exchanges and conversations, are at the root of that success. Flexibility and willingness to learn as much from the communities we serve, as from recognized best practices are essential qualities when the goal is to create real, positive, long term change for our community.

These are not necessarily the attributes one associates with government, but my experience on the Council has shown me that this is an extraordinary organization at all levels: a staff fully committed to the mission and vision of the CSC, willing to roll up their sleeves to support the one-hundred or so agencies that deliver CSC funded programs, while never losing sight of the

fiduciary responsibility to the taxpayers of Broward County; a leadership team that supports staff in the work of scanning the environment, seeing issues, identifying and engaging partners and applying effective solutions; a board of fellow Council Members that, even when not always in agreement, understands that our ultimate goal is to create a better present and future for our children. These attributes make the CSC an organization that reflects government that works for, leads and supports the community it serves.

I would be remiss if I didn't recognize and thank my predecessor as Chair, Broward County Commissioner Beam Furr, who, while also serving as Vice-Mayor and Mayor, steered the organization through challenging times following the Marjory Stoneman Douglas tragedy and the crisis that accompanied federal policies that negatively affected immigrant children and families. Under his leadership, the CSC also embarked on a journey aimed at fully and unabashedly understating the roots and effect of racial inequities in the design and delivery of services and decision making, fully committing to do our part to assist in undoing racism and providing all children with the opportunity to grow into responsible, productive adults.

While it is important that organizations like the CSC remain outside of the partisan political fray, it is also imperative that we recognize the lane where we belong and not shirk our fundamental responsibility of protecting children and helping them thrive in a safe, healthy and nurturing environment. As Chair, I am fully committed to this goal and look forward to continue working in partnership with the entire Broward County community to achieve it.

Cathy Donnelly
Chair

LETTER FROM THE PRESIDENT/CEO CINDY ARENBERG SELTZER

As you will see in these pages, we have been working hard "Helping Children Grow Stronger Together." Each year we strive to do more with our many partners to find innovative ways to support our children so that they become healthy, productive adults.

Much of our energy in FY 2018/19 was devoted to deepening and broadening our racial equity work – bringing more partners to the table and infusing that lens into our funding opportunities and our approach to data gathering and analysis. We have been training on and incorporating Community Participatory Action Research (CPAR), where youth and families share their life experiences as co-researchers to yield impactful system changes.

We also focused on addressing trauma and mental wellness. Today, our world is very complex and challenging. Hardly a day goes by that we aren't reading about some sort of violence - a mass shooting such as we saw at Marjory Stoneman Douglas (MSD) or reports of drive by shootings or acts of domestic violence. Our children are being subjected to lock-downs in their schools. Add to that, natural disasters and lack of affordable housing. It's no wonder people are stressed. In addition, we have learned from the research on Adverse Childhood Experiences (ACES) that untreated trauma leads to long term consequences, so it is imperative that we address it effectively. That is why we are devoting considerable resources to bringing new wellness / self-care tools to our county.

After the MSD tragedy, we were asked to create a long-term recovery center, now known as Eagles' Haven. It is operated by JAFCO and it offers a healing oasis for the MSD community where they can engage in wellness activities and be guided by skilled Navigators to trauma treatments when they are ready. In FY 2019/20 we will be working to bring similar resources to communities that have been struggling with violence for years.

As you will read in the pages ahead, we continue to learn and grow with our partners—searching for proven practices to bring to our community and creating best practices that are being replicated around the country.

This edition of our Annual Report is a little more streamlined than in previous years. If you are interested in taking a deeper dive, visit our website or request a hard copy of the Annual Performance Measure Report, containing detailed information and outcome measures on every goal area and every agency the CSC funds.

Whatever way you receive the information, we hope you will see that your Children's Services Council, our Council Members and staff, are fully dedicated to ensuring that every child in our community, has the same opportunities to realize their full potential, their hopes and dreams supported by a nurturing family and community.

Cindy Arenberg Seltzer
President/CEO



CSC MANAGEMENT TEAM:



Standing L-R: Laura Ganci, Nancy Cohn, Marlando Christie, Kathleen Campbell, Andrew Leone, Michelle Hamilton, Dion Smith

Seated L-R: Sue Gallagher, Monti Larsen, Cindy Arenberg Seltzer, Sandra Bernard-Bastien, Maria Juarez Stouffer

CHILDREN'S SERVICES COUNCIL MEMBERS:

Cathy Donnelly, Chair

Governor Appointee

Tom Powers, Vice Chair

Governor Appointee

Hon. Kenneth L. Gillespie, Secretary

Judicial Member

Beam Furr, Immediate Past Chair

Broward County Commissioner

Robin Bartleman

Broward County Public Schools Member

Emilio Benitez

Governor Appointee

Dawn Liberta

Dept. of Children and Families, Circuit 17
Community Development Administrator

Robert W. Runcie

Broward County Public Schools Superintendent

Maria M. Schneider

Governor Appointee

Dr. Paula Thaqi

Broward County Health Department Director

Ana M. Valladares

Governor Appointee

STAFF

Cindy J. Arenberg Seltzer

President/CEO

LEGAL COUNSEL

John Milledge

Garry Johnson

MISSION

To provide the leadership, advocacy and resources necessary to enhance children's lives and empower them to become responsible, productive adults through collaborative planning and funding of a continuum of care.

VISION

The children of Broward County shall have the opportunity to realize their full potential, their hopes and their dreams, supported by a nurturing family and community.



Standing L-R: Tom Powers, Beam Furr, Robert Runcie, Kenneth L. Gillespie

Seated L-R: Robin Bartleman, Paula Thaqi, Ana Valladares, Cathy Donnelly, Maria Schneider, Dawn Liberta

Not pictured: Emilio Benitez

LEADING BY CONVENING

“Helping Children Grow Stronger Together”

The Children's Services Council of Broward County (CSC) was established by the voters via referendum in 2000, and reauthorized in 2014, as an independent taxing authority. It provides leadership in its role as the backbone of the Broward County Children's Strategic Plan, as convener and supporter of several major community initiatives and as a trusted broker in support of programs and initiatives that serve children and families. The CSC is also a leading advocate for legislation and ordinances that protect the health and safety, and interests of future generations.

The CSC is the largest funder of programs that serve children and families in Broward County, including supporting moms through pregnancy and beyond, family strengthening, childcare, afterschool, relative care, juvenile diversion, foster care and adoption, programs for children and youth with special needs, and internships, housing and employment programs for older youth and those aging out of the foster care system, and more. The CSC works in partnership with Community Builders to help “Turn the Curve” in a positive direction on these and other issues affecting Broward County families.

Community Builders: The Children's Strategic Plan

The CSC supports the Broward County Children's Strategic Plan, acting as its backbone, and enhancing its ability to engage with, and respond to, the needs of a very diverse Broward County community, while maintaining flexibility to confront challenges as they arise. The Strategic Plan harnesses the power of collective action and provides opportunities for stakeholders, or Community Builders, to improve the lives of children and families. Whether by participating in a committee, attending a community event, or sharing insightful feedback and data, there are many ways Community Builders contribute to improving our community. More than 40 committees work toward five shared goals: Children Live in Stable and Nurturing Families; Children are Mentally and Physically Healthy; Children are Ready to Succeed in School; Young People Successfully Transition to Adulthood; and Children Live in Safe and Supportive Communities. The work of the committees of the Strategic Plan informs the CSC's funding decisions.

Girls Coordinating Council

The flexibility and responsiveness inherent to the work of the committees of the Strategic Plan was evidenced by the establishment, in 2017, of a Girls Coordinating Council (GCC). The GCC is focused on shining a light on gender-specific issues and developing solutions at the policy and programmatic levels to benefit girls and young women. The initial efforts of this committee were presented in a printed “Girls and Young Women Report” together with a launch, in March 2018, featuring presentations from young women participating in several CSC funded programs, and community stakeholders.



Racial Equity Trainings and Initiatives

Given our national and local history, and the multi-generational, long term consequences of racial inequity, we know that virtually all systems (healthcare, educational, economic, housing, law enforcement and judicial) are impacted by racism and the dynamics of racial relations. That is why, since 2015, the CSC has embarked on a community-wide journey to deepen the historical understanding of racism and broaden the work necessary to address its consequences. This work entails establishing a common language and framework across systems and agencies. Partnering with Broward County Government, Broward County Public Schools, law enforcement agencies, large and small public and private entities, and other stakeholders, in FY 2018/19 we conducted 17 Racial Equity Institute (REI) 2-day trainings, with over 900 participants. The importance of this work cannot be overstated, as it helped inform, in the aftermath of the tragedy at Marjorie Stoneman Douglas High School in 2018, a broader conversation on the trauma and toxic stress that consistently affect communities across Broward County, especially those that are underserved and of color.

Focusing on Mental Wellness and Resilience

Because of the CSC’s role as convener and our flexibility in adapting to ever evolving circumstances, after the tragedy at Marjory Stoneman Douglas High School the Federal Office for Victims of Crime and the Victims of Crime Act (VOCA) Fund picked the CSC as recipient of a grant to create a safe space in the Parkland area for those affected by the trauma of the mass shooting. As a result, Eagles’ Haven was established, with additional resources provided by the CSC and United Way, among others, and staffed by JAFCO employees. Eagles’ Haven is a community wellness center created solely and mindfully for the MSD/Eagles community giving current, future and former students, parents, family members and faculty one responsive and nurturing place to call or drop in for any supportive service or wellness needs, 7 days a week, free of charge. Services include: wellness experiences, information and education, and family strengthening navigation services.

Just as importantly, focusing on the importance of managing trauma and building resilience has led to the establishment of a series of evidence-based, cutting-edge trainings by the Center for Mind-Body Medicine, the Israeli Trauma Coalition, Sandy Hook Promise and others.

Community Engagement

One of the ways the CSC engages a vast number of families at community events, is through the Back to School Community Extravaganza. It was established in 2011 to support of the work of Broward County Public Schools social workers, to help underserved youth receive backpacks filled with supplies, new and refurbished shoes, uniforms, immunizations and hundreds of additional resources over two weekends at four locations. In partnership with the YMCA of South Florida, the Crockett Foundation and others, in 2019 it helped over 8,000 children and youth begin the school year with the supplies and supports they needed to succeed.

As it has done for over 10-years, the CSC was also the backbone of the 2019 Broward AWARE! Protecting OUR Children campaign, a 4-month public awareness effort aimed at preventing child abuse and neglect encompassing 4 major events each led by a different community partner. Hundreds of community participants benefited from activities such as a Me and My Dad Challenge engaging fathers and positive male role models in the lives of children; a Survivors Stroll, in support of victims of incest and rape; a Healthy Families Graduation, celebrating the accomplishments of families completing a 3-5 year curriculum to improve their own lives by acquiring social, academic and economic skills; and the family Fun and Resource Fair during April, Child Abuse Prevention Month, recognized by Prevent Child Abuse Florida as the best large community event statewide.

Other year-round awareness works centered on early life safety issues such as safe sleep, drowning prevention and ensuring firearms are securely stored and locked to prevent tragic accidents.

Technical Innovations and CAPS

The CSC’s “unofficial” motto is: “We don’t succeed unless our funded providers succeed, and they don’t succeed unless the families and children they serve succeed.” As such, it is incumbent upon us to ensure that our provider selection process is streamlined and efficient, so agencies that provide necessary services can more easily submit applications for funding. One exciting new development on this front has been the development and launch of the on-line Contracts Administration and Procurement System (CAPS). This allows agencies interested in participating in the procurement process the ability to provide all documentation, including fiscal viability tests and the application for funding, on line.





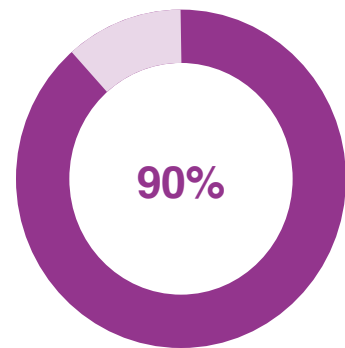
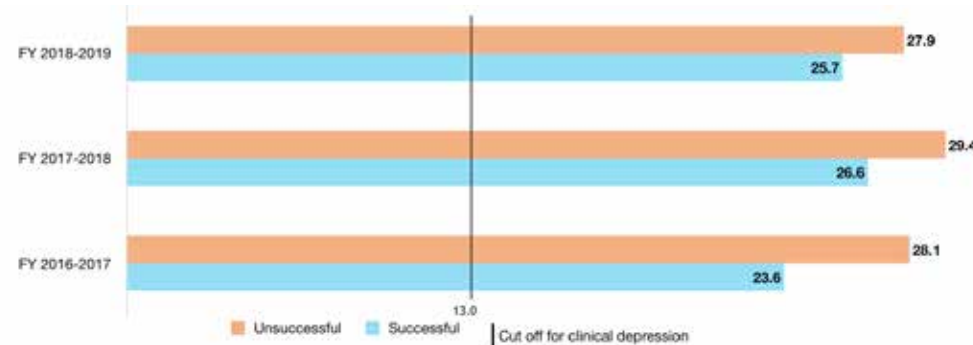
MATERNAL AND CHILD HEALTH PROGRAMS

The CSC funds maternal and child health programs to ensure a continuum of maternal and child health services for at-risk families, so that children are mentally and physically healthy. These programs include

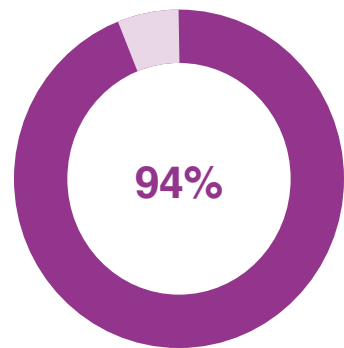
Mothers Overcoming Maternal Stress (MOMS)

- Designed to decrease pre/post-natal depression and/or anxiety, promote maternal/child bonding, increase parenting skills, and decrease risk of child abuse and neglect.
- Address resistance to engagement and sensitivity of clinical symptoms.
- Provide intensive mental health treatment and support to address high rates of abuse among infants, birth to 1-year-old.

MOMS participants who did not complete the program had more severe levels of depression according to Beck Depression Inventory (BDI) scores at entry than participants who successfully completed the program.



of mothers demonstrated acceptable level or improvement of attachment/bonding with infant.



of mothers reported fewer symptoms of depression and/or anxiety.

Safe Sleep

- Safe Sleep program, including Cribs for Kids, provides cribs and education on safe sleeping practices to low income families. The program also provides Model Behavior Training to hospital staff and safe sleep practices/risk reduction trainings to the community at large.

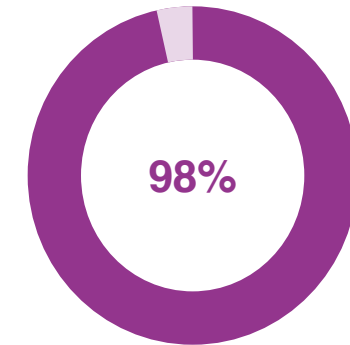


FAMILY SUPPORT PROGRAMS

The best place to raise a child is in a safe home, nurtured by family members and cared for by loved ones. That is why the CSC funds Family Strengthening, Healthy Families and Kinship programs, all of which promote healthy relationships and help reduce the incidence and impact of child abuse, neglect, and trauma.

Family Strengthening

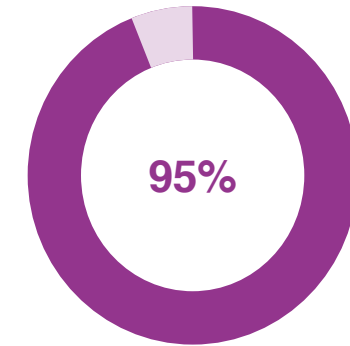
- Evidence-based and best practice interventions.
- Address multiple socio-environmental factors.
- Stabilize families in crisis.
- Prevent out-of-home placement/involvement in dependency system.



of families had no verified abuse findings 12 months post program completion.

Kinship

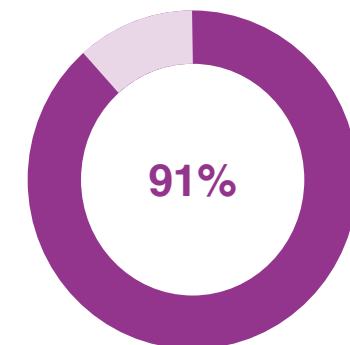
- Maintain stable homes for youth in relative and nonrelative care.
- Prevent involvement in child welfare system.
- Since FY 2014/15, a partnership with The Jim Moran Foundation has added \$200K annually to support Kinship.



of families did not require foster or institutional care while receiving Kinship services.

Healthy Families

- Pre/post-natal screening, assessment and in-home intervention to improve infant and toddler outcomes and reduce abuse and neglect.
- CSC funds the in-home services portion.



of participants improved score(s) on Healthy Families Parenting Inventory.

“ My son is really involved and is more confident. The case worker takes the time to read with him and motivate him. ”



DEPENDENCY AND DELINQUENCY SUPPORTS

When children are in dependency care for extended periods of time they can suffer long-term consequences including involvement with the delinquency system. That is why the CSC funds programs that help provide permanency as soon as possible, whether through family reunification or adoption, resolution to children in the foster care system through adoption and legal advocacy, and supports for youth in the juvenile justice system.

To ensure that the interest of the child is always at the heart of any resolutions, the CSC helped fund the establishment of the Early Childhood Court, where a magistrate and judge work together with courthouse staff and a community supported set of services, to expedite permanency.

Adoption

- Supports programs that recruit adoptive families for children coming out of the foster care system.

Early Childhood Court (ECC) Community Coordination

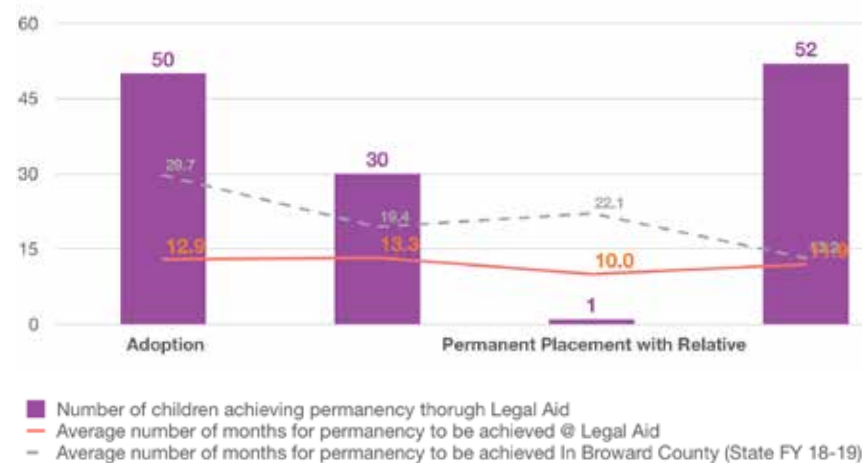
- Coordinates services to families with children birth to five who are in the specialized Early Childhood Court, to help limit the child(ren)'s time in State care and expedite permanency.
- Assists the ECC judge in leading the overall ECC project and connecting ECC to the greater community.

Legal Representation - Child Welfare (LR)

- Provide legal advocacy and support for children in child welfare to reduce length of stay and crossover youth to improve life outcomes.

Legal Advocacy Works (L.A.W./LAW-Line)

- Legal advocacy services to youth with, or at risk for, involvement in both delinquency and dependency systems.
- A helpline service, staffed by an attorney, connecting the community with diversion education and Failure to Appear support.



PROSPERITY INITIATIVES

The CSC supports initiatives that help Broward County families become self-sufficient, such as the Volunteer Income Tax Assistance (VITA) program, managed by Hispanic Unity of Florida and staffed by volunteers trained by HandsOn Broward, as well as an array of hunger prevention programs aimed at ensuring children in Broward don't go hungry.

These initiatives help reduce economic deprivation risk factors by increasing prosperity.

VITA/EITC

- No-cost, high quality tax preparation to low income residents.

75
volunteers

35
VITA staff completed

5,974
tax returns resulting in

\$6.3 million
in refunds with the average refund amount being \$1,502.76.

Summer BreakSpot

- The South Florida Hunger Coalition and Florida Impact partner with CSC and other agencies to provide hot, nutritious meals and enrichment opportunities 5 days a week during the summer months.

Summer Food Boxes

- LifeNet4 Families partnered with Gateway Community Outreach, Jubilee Center of South Broward, Joseph Dream House, and New Season Worship Center to provide food boxes to families county-wide.

Harvest Drive

- This community based, student driven campaign provides Thanksgiving meals and groceries and stocks school food pantries county-wide, year-round.

Mobile School Pantry

- The South Florida Hunger Coalition, with funding from the CSC, partners with The Mobile School Pantry to distribute fresh produce in a farmer's market setting to five Title I Schools.

9
Mobile Summer BreakSpot
Super Sites provided.

16,413
meals to 224 children.

151
children received vision screenings
with 36 receiving new eyeglasses.



WATER SAFETY

157,968

swim lessons were provided during the school year and summer.

2,326

coupons for children aged 6 months–4 years were redeemed for Learn to Swim classes.

Water Safety programs ensure that children, and the adults who care for them, have the skills to help prevent drowning, the number one cause of unintentional death in Broward County for children under 5.

For every child that dies as a result of drowning, four are permanently injured. That is why the CSC funds the SWIM Central program, and the Drowning Prevention taskforce, staffed by personnel from the Florida Department of Health in Broward County.

Swim Central

- A partnership between the CSC, the County, the School Board, and the SWIMS Foundation that provides water safety instruction and parent education for pre-school and school-aged children.
- This curriculum-based program is taught by certified water safety instructors at pools throughout the county and coordinated through SWIM Central.
- The success of this model has gained national attention and is being replicated in other communities.
- This coupon program provides free or reduced fee water safety classes for children 6-months through four-years-old.

Drowning Prevention Taskforce

A partnership between the Health Department and CSC to provide leadership, coordination and large-scale drowning prevention education, social marketing, and service initiatives that target families with young children under age 4, the population most at-risk for drowning.



LITERACY & EARLY LEARNING PROGRAMS

That children should read at grade level by the time they complete third grade is a widely accepted milestone. Up until third grade, children typically learn to read. After third grade, they read to learn. Life-long academic, social and economic successes often depend on this. That is why the CSC funds early childhood education, literacy and out of school time programs that promote early learning, and provides backbones supports and co-chairs the Broward Reads: Campaign for Grade Level Reading committee of the Strategic Plan.

Programs the CSC funds include,

Subsidized Child Care

- Provides child care slots for under-served income eligible families in Broward County.
- Used as match funds for additional State and Federal funding.

Vulnerable Populations Child Care

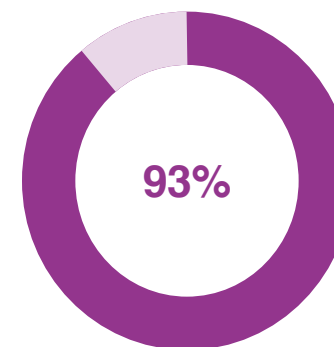
- Provides immediate placement in quality child care for specialized populations such as children of Transitional Independent Living (TIL) Youth, and Kinship families and parents of young children who are receiving substance abuse treatment until subsidized care eligibility is approved or reinstated.

Positive Behavioral Interventions and Supports (PBIS)

- A multi-agency, collaborative, and community-wide approach to reduce challenging behaviors by building teacher and parent capacity to manage child behaviors and nurture social/emotional growth of preschool children.

Broward Reads: Campaign for Grade Level Reading

- Focuses on finding common sense solutions to improve reading proficiency for every student by Third Grade. Efforts include the yearly, Broward: Read for the Record, part of a worldwide Jumpstart campaign, where hundreds of volunteers read the same book to four and five-year-old children. Over 40,000 pre-K and Kindergartners receive a free copy of the book, which in October 2018 was “Maybe Something Beautiful.”



of centers increased in verbal and non-verbal interaction of teachers with children and children with children.

3,068

children were served in subsidized child care through CSC funding.



SCHOOL HEALTH PROGRAM AND KIDCARE

When children are physically and mentally healthy, they can thrive, learn and become responsible, productive adults. That is why, for many years we have funded the Florida Department of Health in Broward County's KidCare Outreach program and partnered with the School Board of Broward County and the Department of Health to support a School Health program.

School Health

- CSC funds Registered Nurses (RNs) and Health Service Technicians supervised by RNs at schools with students who have moderate levels of medical need.
- The School District provides RNs at highest need schools and the Health Department provides on-call RN accessibility for lower-need schools.
- School Health is an extension of support for our students. They can guide and help the students with their medical conditions, teach them to make good choices in accordance to their dietary needs and aid them in becoming more independent in caring for themselves and their diagnosis.

KidCare Outreach

- Council funding supports outreach and personalized assistance to help Broward County residents navigate the often complicated KidCare application process.

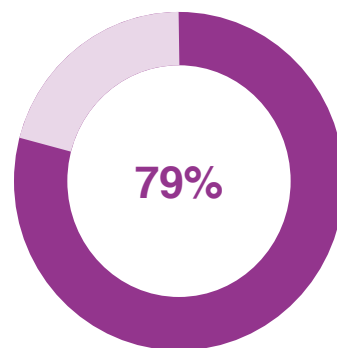
Enrollment numbers have fluctuated over the past few years due to changes related to eligibility due to immigration status as well as fears related to how Federal rules on public charge effects the ability to obtain permanent resident status.

87

community outreach and public education events.

218,084

Average Broward County KidCare and Medicaid enrollment.



79% of students were sent back to class after receiving School Health Services per semester.



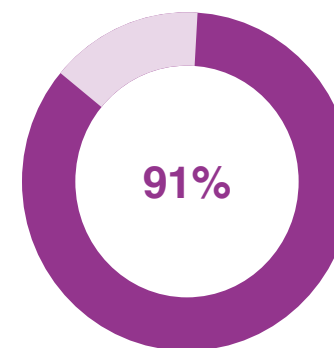
ELEMENTARY SCHOOL PROGRAMS FOR TYPICALLY DEVELOPING CHILDREN AND CHILDREN WITH SPECIAL NEEDS

As a culture and community, we emphasize the ideal of the "dignity of work." For many families of limited income, gaining and keeping employment entails finding quality of out-of-school time programs for their children, whether they are typically developing children or children with special physical, developmental, and behavioral needs.

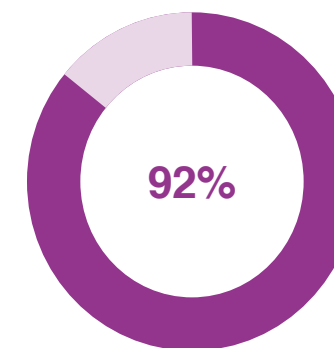
The CSC funds an array of out-of-school-time programs that provide a safe, caring and nurturing environment for children while enhancing academic achievement. These programs offer the same environment for children and youth with special conditions. In all cases, CSC funded programs require activities that support and enhance academic achievement, social and physical development and provide educational field trips and cultural arts opportunities.

To ensure inclusionary opportunities where appropriate, these programs allow for flexible and individualized staff, so all children can fully benefit from their out-of-school-time experience.

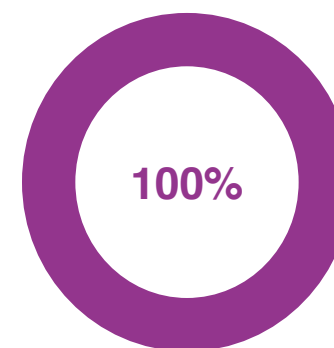
- Serves economically disadvantaged students who attend Title I schools with 86% or higher Free/Reduced Lunch participation.
- Americans with Disabilities Act (ADA) training to all Maximizing-Out-of-School-Time (MOST) providers.
- Provides facility-based care and supervised activities to support parents and caregivers of children with severe emotional and behavioral health challenges that severely disrupt daily functioning and for whom there are few care options.



91% of children improved reading skills in MOST-GP.



92% of children improved reading and language development in MOST-SN.



100% of parents were satisfied with respite services.

“ My son enjoys coming to the program and meeting new friends. As a parent I feel safe leaving my son here. ”



MIDDLE SCHOOL YOUTH DEVELOPMENT PROGRAMS

As most parents can attest, middle school years are often quite challenging: children becoming teenagers are more susceptible to peer pressure, are more apt to challenge authority in ways that can have long term consequences, and are more likely to be left without adult supervision in situations that increase certain risk factors. That is why the CSC funds middle-school initiatives that increase protective/resiliency factors and reduce risk factors associated with delinquency, teen pregnancy, and other risky behaviors, making it more likely that youth will succeed in school.

CSC funded programs include:

Youth FORCE

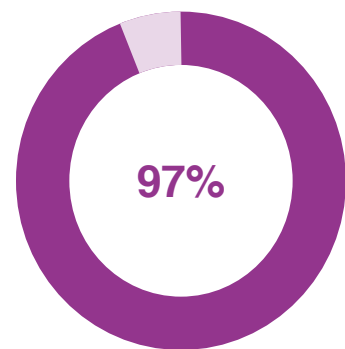
- Provides year-round programming that serves students attending 23 high-need middle schools promotes positive youth development and school and community attachment. The services include success coaching, academic supports, community service learning, career exploration, and the Teen Outreach Program (TOP), a nationally recognized social skills curriculum.

Learning Together

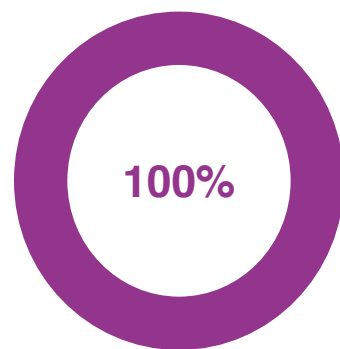
- Provides year-round programming for middle and high school age youth, using a racial equity lens to promote healthy development, through supportive relationships with adults and peers, community connections, meaningful opportunities for involvement, challenging and engaging activities and learning experiences, and physical and emotional safety.

Choose Peace Initiative

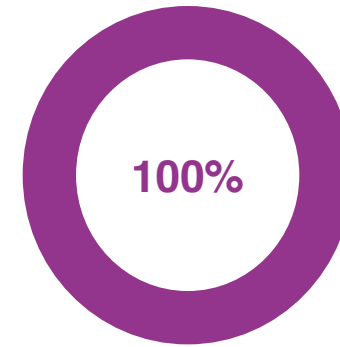
- Choose Peace/Stop Violence is a school based collaborative (CSC, UW, BCPS) to educate, engage, inspire and empower elementary, middle and high school youth to take action and bring about positive change for the purpose of preventing bullying, youth crime, and violence.



of youth did not obtain any new law violations during the program.



of female youth did not become pregnant and male youth did not cause a pregnancy.



of youth were promoted to the next grade.

Over the past 3 years, the majority of participants in Youth FORCE achieved a final grade of C or higher in the core subjects.

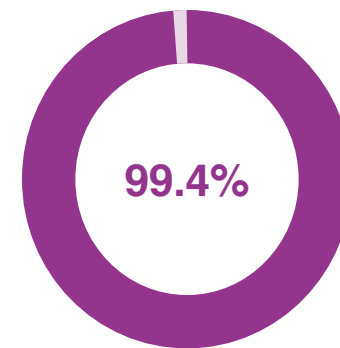


HIGH SCHOOL PROGRAMS FOR TYPICALLY DEVELOPING YOUTH & YOUTH WITH SPECIAL NEEDS

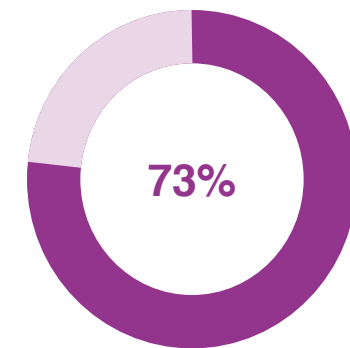
As a community, it is important to provide high school youth with tools to help succeed in school and plan for post-secondary education or any career-path they choose.

LEAP High

- CSC's LEAP High programs provide academic and personal enrichment services at eleven (11) Title 1 high schools designed to help youth graduate on time. The programs provide tiered case management services at six (6) of the high schools to help youth graduate and achieve their post-secondary aspirations.



improved their day school behavior.



of youth improved day school attendance.

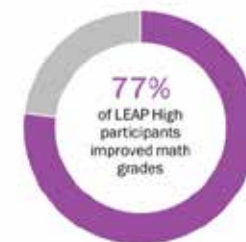
The majority of LEAP High program participants improved academic performance during school year 18-19.



of LEAP High participants improved science grades



of LEAP High participants improved reading grades



of LEAP High participants improved math grades

Summer Youth Employment Program (SYEP)

- The Summer Youth Employment Program (SYEP) provides economically disadvantaged youth ages 16-18 the opportunity to gain employability skills and paid work experience.



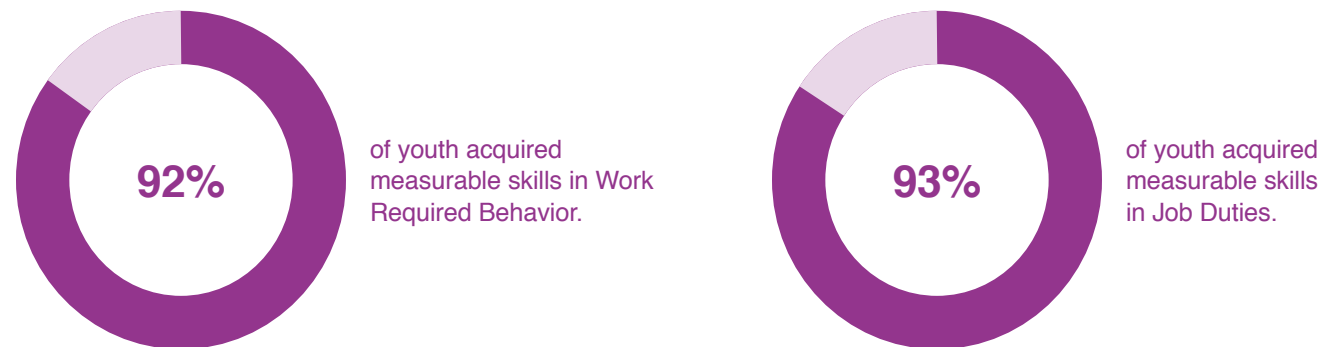
Few things are more satisfying than earning that first paycheck and becoming a contributor to one's household and community. The CSC funds leading-edge initiatives to prepare teens with disabilities for independence after completing school. This way, youth with special needs can acquire meaningful job skills through paid employment and effective internships and successfully transition to adulthood.

Supported Training and Employment Programs (STEP)

- Programs operate after school and during summer, focusing on independent living skills with career exploration activities and social skills development.
- Programs offer paid summer employment opportunities for youth, supported by on-site professional job coaches.
- Youth Work Incentive Coordinator (Y-WIC) The Council funds a youth work incentive coordinator to educate STEP participants and their families about the relationship between employment and their benefits.

The majority of Summer 2019 STEP worksite positions were in the categories of retail, hospitality, recreation, and food services. 4% of the worksite positions were a combination of Public Service and Education.

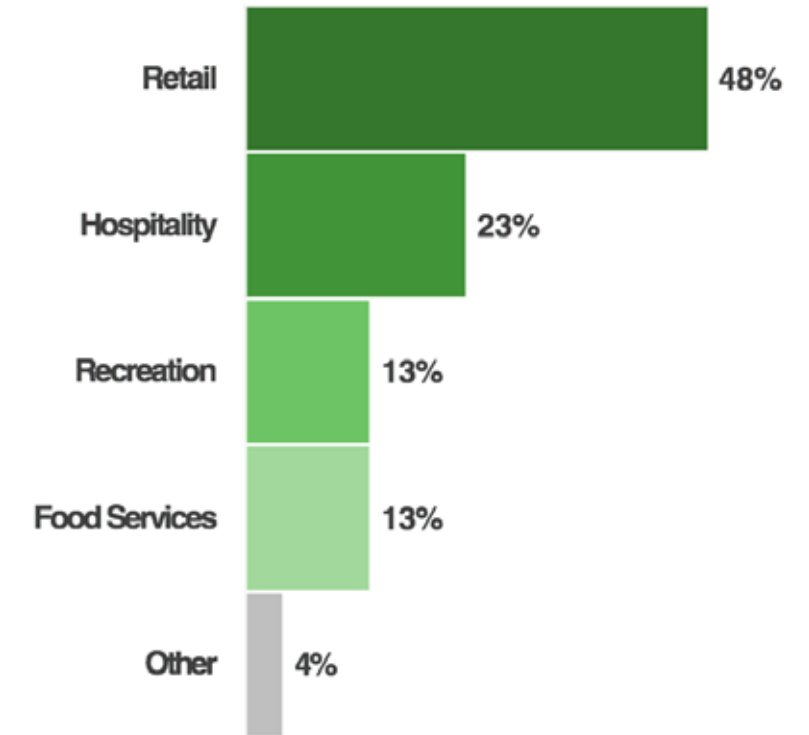
30% of STEP participants were employed or pursuing post-secondary education 6 months' post program completion in FY 18-19.



“ I'm learning about the program a lot and they are teaching me about words not to say at work. ”

Most of Summer 2019 STEP worksite positions were in the categories of **Retail, Hospitality, Recreation, and Food Services.**

4% of the worksite positions were a combination of Public Service and Education.



HEALTHY YOUTH TRANSITIONS & INDEPENDENT LIVING PROGRAMS

Some life circumstances can create more formidable challenges in a youth's experience. The CSC funds programs that strengthen supports for youth aging out of foster care, those living in relative or kinship care, those who are involved with the juvenile justice system and those who identify as LGBTQ, so they can successfully transition to adulthood.

Healthy Youth Transition (HYT)

- Supports and prepares youth aging out of foster care, youth in protective supervision, youth in relative or non-relative care, youth involved with juvenile justice, and LGBTQ youth for adulthood.
- Provides independent living skills training, vocational exploration and training, mentoring, case management, trauma-informed therapy and other supportive services.

Fort Lauderdale Independent Training & Education Center (FLITE)

- A community collaborative providing coordination, resources, and direct services to youth aging out of the foster or relative care system in Broward County.

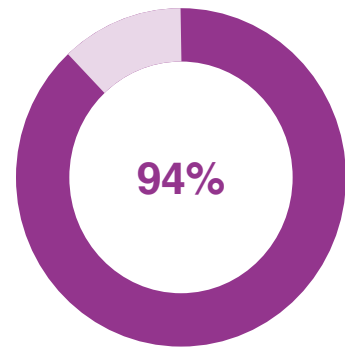
Housing Opportunities Mortgage Assistance & Effective Neighborhood Solutions (HOMES)

- A community collaborative providing paid internships and housing to youth aging out of foster care.

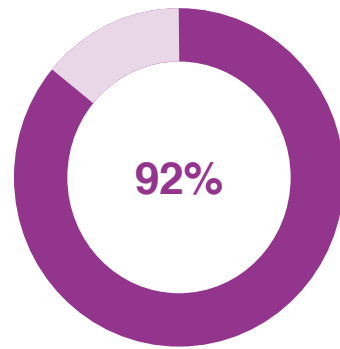
Museum of Discovery and Science (MODS) Internship Program

- A leverage contract providing an internship program for youth in Transitional Independent Living programs in Broward County.

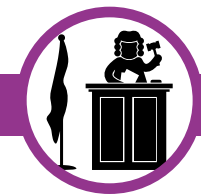
Females in HYT who enter therapeutic services report higher internalizing symptoms (e.g., depression) than externalizing symptoms (e.g., anger), whereas male clients who enter therapy report about the same rate of externalizing and internalizing symptoms.



of youth had no new law violations during the program.



of youth had stable housing during the program.



DELINQUENCY DIVERSION PROGRAMS

When appropriate, the economic and social benefits of diversion programs such as those funded by the CSC, are measured in ways that go beyond dollars. When youth are given a second chance and successfully transition to adulthood, everyone wins. And when we look at the evidence of racial disparity in how the criminal justice system deals with youth of color, by providing the support systems to avoid recidivism, we also help right a systemic wrong as well as save an individual's life.

New Delinquency Alternatives for Youth (New DAY)

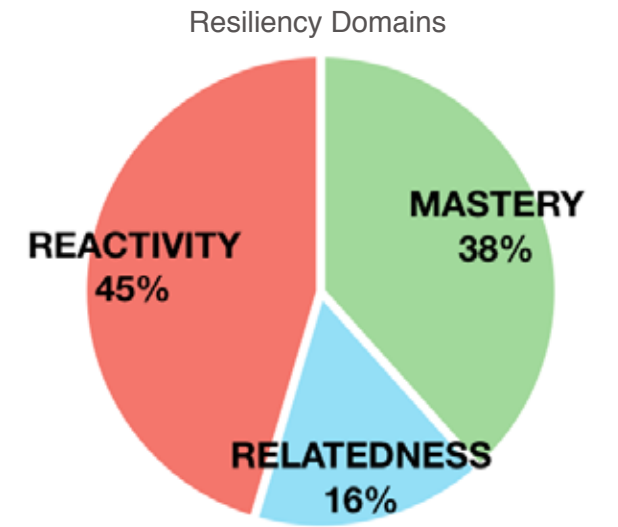
- Structured diversion interventions for youth with eligible offenses.
- Referred by the State Attorney's Office (SAO), Broward County Justice Services, law enforcement, or the School Board of Broward County.

As expected, 12-month recidivism rates for youth from our diversion programs has been higher than for youth in our civil citation programs for the past three fiscal years.

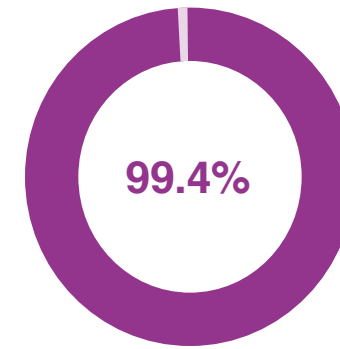
Mastery measures self-competence, problem solving attitudes, and the openness to learning from one's mistakes.

Relatedness measures one's feelings of trust in others and perceived access to support.

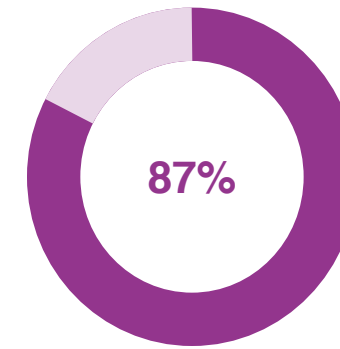
Reactivity measures negative emotional arousal and one's ability to function after a stressor or trigger.



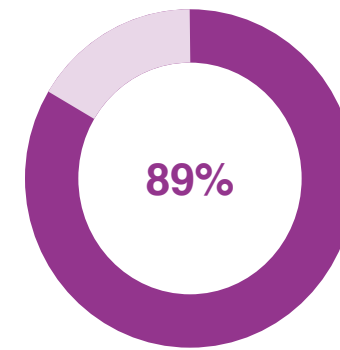
Looking retrospectively at resiliency levels, it's interesting to note that youth who did recidivate had lower resiliency scores when starting the program than youth who did not recidivate.



improved their day school behavior.



of youth successfully completed diversion program.



of youth had no re-offenses 12 months after program completion.

“ The program really helped my daughter. The therapist was fantastic and my daughter developed a close bond with her. ”



SIMPLIFIED POINT OF ENTRY

Establishing a simple way for Broward County families to access information on needed programs and resources also helps coordinate children's services. That is why the CSC has been a long-time funder of 2-1-1 First Call for Help. Families receiving relevant, correct information by phone, text or on-line can more easily become or remain self-sufficient.

First Call for Help (2-1-1)

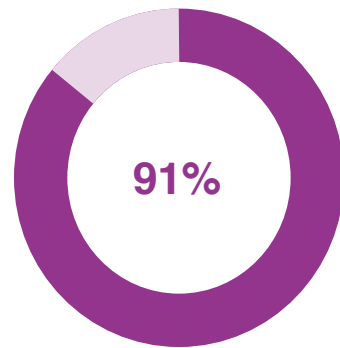
- Information and referral to human and social services through phone, web, online chat and /or text.
- Special Needs and Behavioral Health Unit for families with children with physical and developmental disabilities and behavioral needs.
- Special Needs Unit that includes warm transfers to dedicated case management services provided by Jewish Adoption & Foster Care Options (JAFCO) and Henderson Behavioral Health.
- Teen suicide prevention crisis line.
- Community Resource Navigator, at the Broward County courthouse.

2-1-1 Broward responded to 1,369 of callers experiencing life-threatening situations (thoughts of suicide, in progress suicides, and third-party requests). During this reporting period, 36 callers were in progress of suicide.

The Behavioral Health follow-up surveys show that 2-1-1 callers had notably favorable experiences during and after their calls.



99%
Caller had a better understanding of their need because of the call.



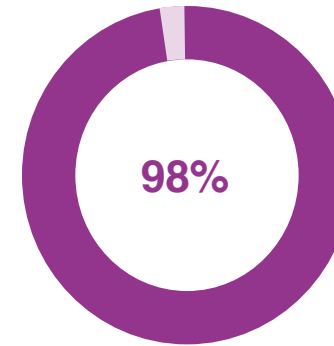
91%
Caller was satisfied with information received.



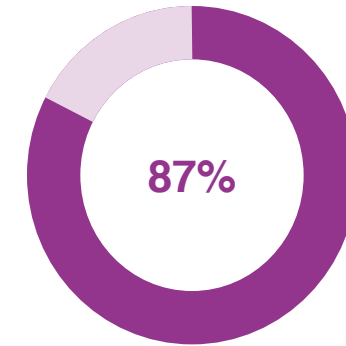
CAPACITY BUILDING PROGRAMS

Funding of direct services is not the only way in which the CSC supports family and child-serving organizations. The CSC supports dozens of agencies by providing opportunities to improve on their business models and overall ability to deliver services. Capacity Building programs and trainings funded by the CSC help these agencies ensure in their work to their communities are safe and supported.

- The CSC funds a continuum of staff and organizational development opportunities to promote agency capacity building. Seven priority areas include: Mission, Vision & Strategy; Board Governance & Leadership; Program Delivery; Impact; Strategic Relationships; Resource Development; and Internal Operations & Management.
- Training and technical assistance is provided using a multi-forum approach with classroom and on-site coaching and volunteer support.
- The CSC also supports volunteer recruitment efforts aimed at connecting engaged volunteers to child and family -serving agencies.



98%
overall satisfaction rating for Capacity Building "Boot Camp" event.



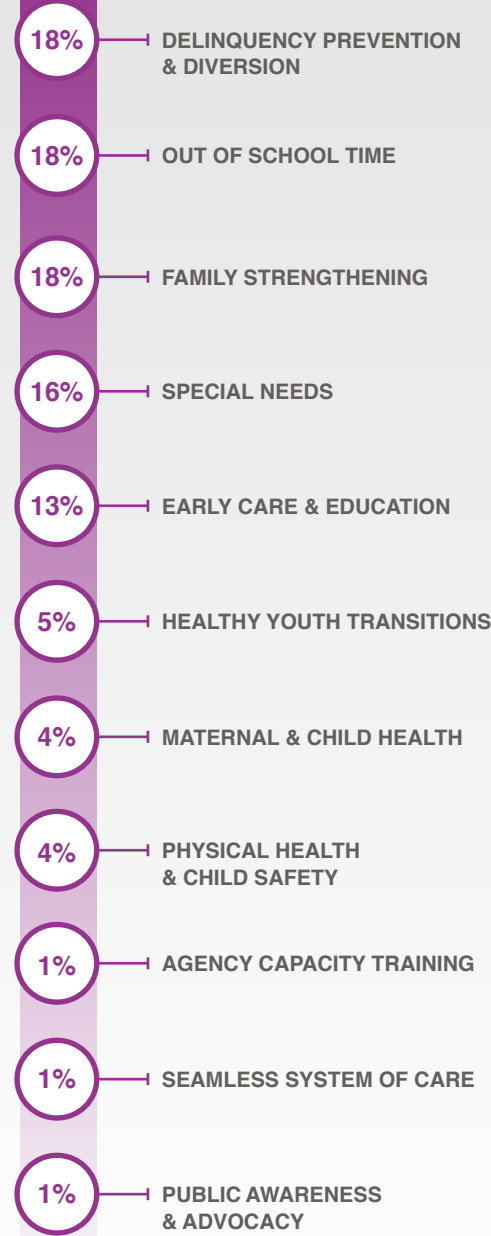
87%
of HOB trained volunteers chose to engage in projects supporting child serving agencies.



FINANCIAL REPORT

Fiscal Year 2018/2019

BUDGET FOR PROGRAM SERVICES BY GOAL



Total Program Budget
\$81,505,574

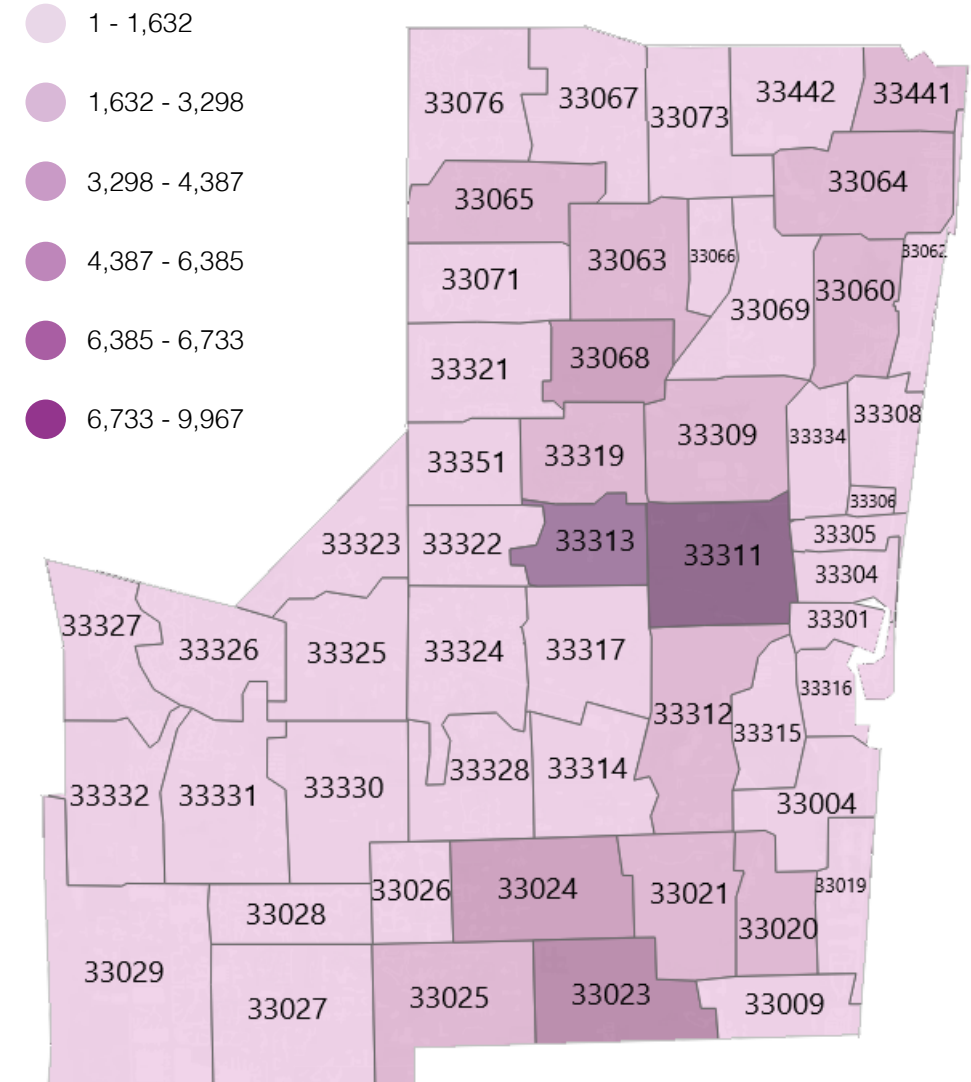
GENERAL FUND

REVENUES:	FY 2017/18 Actual	FY 2017/18 Actual
Property Taxes	\$88,063,546	\$82,432,099
Federal Grant Income	\$ 152,956	\$ 253,591
Local Foundations/ Miscellaneous	\$ 2,707,722	\$ 2,145,739
Total Revenues	\$90,924,224	\$84,831,429

EXPENDITURES:	FY 2018/19 Actual	FY 2017/18 Actual
Program Services/ Support	\$78,030,206	\$76,566,254
General Administration	\$ 3,075,689	\$ 2,644,427
Capital Outlay	\$ 297,872	\$ 166,819
Non-Operating Expenditures	\$ 2,875,492	\$ 3,015,749
Total Expenditures	\$84,279,259	\$82,592,481

WHERE WE INVEST

CHILDREN & FAMILIES SERVED BY CSC BY ZIP CODE



44,529 children and youth served through School Health services funded by CSC are not represented on this map. Calls to 2-1-1 special needs and behavioral hotlines, not included in numbers served by zip data.

OUR FUNDED AGENCIES & PROGRAMS

2-1-1 BROWARD
General Hotline; Special Needs & Behavioral Health Hotline

ABILITIES
Supported Training and Employment Program (STEP)

ARC BROWARD
Maximizing Out-of-School Time (MOST) Special Needs (SN); STEP; Family Strengthening

ADVOCACY NETWORK ON DISABILITIES
MOST GP

AFTER SCHOOL PROGRAMS, INC.
Youth FORCE; MOST; MOST SN

ANN STORCK CENTER, INC.
MOST SN

BECON TV
Public Awareness

BOYS & GIRLS CLUB
MOST; Family Strengthening

BOYS TOWN SFL, INC.
Family Strengthening

BROWARD BEHAVIORAL HEALTH COALITION
Trauma; Family Strengthening

BROWARD CHILDREN'S CENTER, INC.
MOST SN; Family Strengthening

BROWARD COUNTY
Drowning Prevention; MOST

BROWARD REGIONAL HEALTH PLANNING COUNCIL
Healthy Families

BROWARD SHERIFF'S OFFICE
New DAY; Juvenile Assessment Center

BROWARD YOUTH SHINE
Community & Legislative Outreach

CAMELOT COMMUNITY CENTERS
New DAY; Healthy Youth Transition (HYT); Family Strengthening

CAREERSOURCE BROWARD
Summer Youth Employment Program (SYEP)

CENTER FOR HEARING & COMMUNICATION
STEP; Family Strengthening; Youth FORCE; MOST SN

CHILDREN'S HOME SOCIETY
Family Strengthening

CHILDREN'S HARBOR
Family Strengthening

COMMUNITY ACCESS CENTER, INC.
Youth FORCE

COMMUNITY AFTER SCHOOL
MOST; Margate CRA

COMMUNITY BASED CONNECTIONS
Family Strengthening; New DAY; Learning Together

COMMUNITY RECONSTRUCTION HOUSING, INC. (CRHI)
Youth FORCE

CROCKETT FOUNDATION
Youth FORCE; Learning Together

EARLY LEARNING COALITION OF BC
Subsidized Childcare; Vulnerable Population Slots

FAMILY CENTRAL
Family Strengthening; Positive Behavior Support;

FLITE – FORT LAUDERDALE INDEPENDENCE TRAINING & EDUCATION CENTER
HYT

FLORIDA DEPT. OF HEALTH – BROWARD COUNTY
Drowning Prevention; KidCare Outreach

FLORIDA IMPACT
Summer BreakSpot

FOREVER FAMILY (GIALOGIC PRODUCTIONS)
Adoption Promotion

GULF COAST COMMUNITY CARE
Family Strengthening; HYT

HALLANDALE BEACH-CRA
MOST

HANDSON BROWARD
Volunteer Management; Grade Level Reading

HANDY
HYT; Youth FORCE

HANLEY FOUNDATION
Youth FORCE

HARMONY DEVELOPMENT CENTER, INC.
New DAY; Youth FORCE; Kinship Relative Care Support

HARVEST DRIVE
Hunger Relief

HEALTHY MOTHERS, HEALTHY BABIES COALITION
Mothers Overcoming Maternal Stress (MOMS); Family Strengthening; Fatherhood Mentorship; Safe Sleep

HEART GALLERY OF BROWARD
Adoption Promotion

HENDERSON BEHAVIORAL HEALTH
New DAY; Family Strengthening; HYT; Support ECL to Expedite Permanency

HISPANIC UNITY
Youth FORCE; Earned Income Tax Credit; LEAP High; Family Strengthening

HOLLYWOOD, CITY OF
MOST

HOLLYWOOD BEACH CRA
MOST

H.O.M.E.S. INC– HOUSING OPPORTUNITIES, MORTGAGE ASSISTANCE, AND EFFECTIVE NEIGHBORHOOD SOLUTIONS, INC.
HYT

JEWISH ADOPTION AND FOSTER CARE OPTIONS, INC.
Family Strengthening; SN Case Management; Trauma

JULIANA GERENA & ASSOCIATES
Family Strengthening; New DAY

JUNIOR ACHIEVEMENT
STEP

KIDVISION/WPBT (COMMUNITY TV FOUNDATION)
Early Childhood Education

KIDS IN DISTRESS, INC.
MOST; Kinship Support; Family Strengthening

LAUDERDALE LAKES, CITY OF
MOST

LEGAL AID SERVICES OF BC, INC.
Kinship; Legal Representation of Youth in Child Welfare System

LIFENET 4 FAMILIES
Hunger Relief

MEMORIAL HEALTHCARE SYSTEM
BREAK; New DAY; Family Strengthening; MOMS; Youth FORCE; HYT

MEN 2 BOYS
Learning Together

MENTAL HEALTH ASSOCIATION
Kinship Support

MIRAMAR, CITY OF
MOST

MOTIVATIONAL EDGE
LEAP High

MUSEUM OF DISCOVERY & SCIENCE
HYT

NEIGHBORS 4 NEIGHBORS
Public Awareness

NEW HOPE WORLD OUTREACH
MOST

NEW MIRAWOOD
MOST

NOVA SOUTHEASTERN UNIVERSITY
A Day for Children

OPPORTUNITIES IND. CTR. (OIC) OF S. FLORIDA
Youth FORCE

PACE CENTER FOR GIRLS
New DAY; HYT

PEMBROKE PINES, CITY OF
MOST SN

RUSSELL LIFE SKILLS
MOST

SIERRA LIFECARE, INC.
School Health; Coral Springs CRA

SMITH COMMUNITY MENTAL HEALTH
MOST SN; BREAK; Youth FORCE; STEP

SMITH COMMUNITY ASSOCIATES
Family Strengthening; New DAY

SOREF JEWISH COMMUNITY CENTER
MOST

SOUTH FLORIDA HUNGER COALITION
Mobile School Pantry; Summer BreakSpot

SUNSHINE SOCIAL DBA SUNSERVE
HYT

SUNSHINE AFTERSCHOOL CHILD CARE, INC.
MOST

UNITED COMMUNITY OPTIONS
MOST SN; STEP

UNITED WAY OF BROWARD COUNTY
Choose Peace Stop Violence

URBAN LEAGUE OF BROWARD COUNTY, INC.
New DAY; MOST; Youth FORCE; HYT

WEST PARK, CITY OF
MOST; Youth FORCE

WYMAN CENTER
Youth FORCE; Training

YMCA OF BROWARD COUNTY
LEAP High; Youth FORCE; STEP; MOST and MOST SN; Deerfield CRA; Spark Fidelity; Youth Leadership Development



CSC STAFF



6600 WEST COMMERCIAL BOULEVARD
LAUDERHILL, FLORIDA 33319

Call (954) 377-1000 or
visit us at CSCBROWARD.ORG
INFO@CSCBROWARD.ORG

Training & Online Learning
TRAINING.CSCBROWARD.ORG

Follow us on social media

